

ADS MANAGEMENT TRAINEE PROGRAM

BRING OUT THE BEST IN YOURSELF.

Hone your talents and accomplish your goals in a Manufacturing or Engineering training role. You will develop leadership and functional skills in an environment designed for recent graduates' success.

ROTATIONAL PROGRAM:

Manufacturing:

- 18 month program
- Learn key plant positions, product flow and operations
- Gain multiple plant experience (includes relocation)

Engineering/Sales:

- 12 month program
- Learn key field and corporate roles, work flow and customer interaction
- Gain single and multiple location experiences (includes relocation)

Throughout the rotations we will provide each trainee transformational experiences within Leadership Development, such as inspiring others, key management techniques, and emotional intelligence.

QUALIFICATIONS:

- Potential for Leadership: development orientation, balance of values & results, master of complexity
- Ability and interest in relocation
- Cultural Fit
- Minimum of Bachelors Degree

WHAT'S IN IT FOR YOU:

- Skilled Trainers
- Mentors assigned and actively involved in your development
- Individual development plans during and after the program
- Breadth and depth of learning
- Accelerated development into Management position within 12-18 months
- Career path with flexibility

